# **Unitarian Universalist Congregation of Columbia**

#### **Board of Trustees**

# Minutes of January 17, 2018 Meeting

## **Attendance**

Richard Culler (President), Tim VanDenBerg (President Elect), Sandy Chubon (Secretary), Bob Whitaker (Treasurer). Members at Large: Linda Brennison, Rod Brown, Mary Maclachlan, Emilio Perez-Jorge, Cheryl Soehl. Phil Turner (Past President), Joe Long (Chair Finance Committee), Rev. Jeff Liebmann.

## **Call to Order**

Richard Culler called the meeting to order at 6:35 PM. Joe Long provided a reading. Members re-affirmed their covenant with one another.

## **Approval of Minutes**

Minutes of the December 13, 2017 meeting were approved.

## **Staff Reports**

The minister's report was accepted without discussion. No other staff reports were submitted.

## **Treasurer's Report**

We are at the half-way point in our budget year and have received 62% of our anticipated pledges. Rental income is lower than anticipated and will probably remain low because of the construction. At the end of December we had a positive variance of \$29,114. The Capital Campaign Fund balance on December 31 was \$149,399.

#### **UNFINISHED BUSINESS**

<u>Building Renovations – Selection of Contractor</u> Trustees discussed the responses from both contractors to our request to reduce the scope of our project. We agreed to have Peck draw up a contract with Cutting Edge (Jimmy Cooper, Contractor) to do the renovations for \$179,600.

<u>UUCC Governance Status Update</u> Rev. Jeff reported that there has been some confusion about when/if the minister should attend meetings of committees that are not in the ministry group. He has not been informed about some meetings.

<u>Board Goals – Retention of Members</u> Mary and Linda presented their suggestions about how trustees could track members' attendance. Each trustee would have a list of about 7 members they would track. If one of their members "goes missing" the trustee can call that individual to tell him/her that we have missed them. If the trustee is not able to reach the member or if s/he is uncertain about how to proceed, the trustee can call the Membership Committee Chair for guidance. Board members voted to accept and implement this plan.

<u>Board Goals – Mission Statement</u> Rev. Jeff has decided to assign this task to the group of ministerial committee chairs.

<u>Firearms/Weapons Policy</u> Cheryl reported that her brief, informal questioning of congregation members indicated they want a sign saying that firearms/weapons are banned on church property. Cheryl and Rev Jeff will work on suggestions before next month's meeting.

**Stop the Bleeding Training** Emilio reported that many victims of shooter incidents die from blood loss. First Responders recommend that lay people be trained in how to safely stop bleeding until professional first responders can reach the shooting victim. Emilio plans to take the training course on how to stop bleeding and could then teach the course to people in our congregation and/or other groups.

<u>Hearing Assistance System Update</u> The new equipment has been installed and is being tested by UUCC members/friends.

#### **NEW BUSINESS**

<u>Custodian Resignation</u> Bill Dolley has resigned from the custodian position, effective the end of this month.

Ad hoc Ministerial Installation Committee Linda reported that the following people have agreed to serve on the planning committee for Rev. Liebmann's installation: Linda Brennison, Pat Mohr, Jean Capalbo, Ginnie Verne, Joan Watterson, and Linda McLeod.

<u>Date for Congregational Meeting</u> We agreed to hold the Annual Congregational Meeting on June 3, 2018.

New Member Dinner is scheduled for April 14, 2018.

<u>Acquiring the 'Side With Love' Brand Package</u> Cheryl Soehl obtained this for our congregation.

<u>Sunday Lunch Policy</u> Linda McLeod submitted a document which she wants made a policy regarding Sunday lunches. After some discussion the trustees agreed to return the document to Linda for further work. If it needs to be a policy, it will require re-writing to fit our policy guidelines. It may only need to be a procedure statement.

#### <u>Adjournment</u>

The meeting was adjourned.

# Minutes recorded by

Sandy Chubon, Secretary