

# **Unitarian Universalist Congregation of Columbia**

## **Board of Trustees**

### **Minutes of December 19, 2018 Meeting**

#### **Attendance**

Tim VanDenBerg (President), Linda Brennison (President-Elect), Bob Whitaker (Treasurer). Members at Large: Terrence Sullivan, Jeanette Walton, Richard McLeod, Pat Mohr. Also: Richard Culler (Past-President), Caroline Eastman (Chair, Finance Committee), Marc Drews (Chair, Personnel Committee).

#### **Call to Order**

Tim VanDenBerg called the meeting to order at 6:30 PM. Terrence Sullivan presented a reading.

#### **Approval of Minutes**

Minutes of the November 28, 2018 meeting were approved with correction.

#### **Personnel Committee**

Marc Drews, Chair, Personnel Committee, was present to lead the discussion about hiring Stephen Robinson as a contract minister. The board approved the appointment of Marc and Tim to lead the negotiations with Stephen and to report back to the board with a proposed Letter of Agreement for approval.

#### **Staff Reports**

The board discussed several matters related to staffing responsibilities. Linda Brennison will take the lead on working with Andrea to develop a policy and procedure for use of our Zoom account. Also, Linda will investigate the payment of a stipend to sound technicians in support of the request made by Anna.

#### **Treasurer's Report**

The Treasurer's Report and Bookkeeper Reports were submitted for review to the Board prior to the meeting. Highlights include a (current) positive variance of \$27,032 (revenue is slightly ahead of plan and expenses are under plan). The board approved moving funds between temporary restricted accounts related to building renovations.

#### **Committee on Building Renovations**

The board approved a final payment to Jimmy Cooper in the amount of \$7,928.47

#### **Building & Grounds Committee**

Richard Culler indicated that an update on the gender-neutral bathroom initiative would be available in January 2019.

#### **Social Action Committee**

Jeanette Walton led the discussion on UUCC's role in supporting sanctuary congregations, particularly the UU congregation in Newberry, SC. The Social Action Committee continues to evaluate opportunities for future support and has posted information to the Social Action Facebook page.

### **Technology Committee**

Caroline Eastman indicated that an update on the door code review would be available in January 2019.

### **CYRE Committee**

The board discussed the upcoming Congregational Conversation on January 6<sup>th</sup> focused on our CYRE program.

### **Right Relations Committee**

The board discussed the UUCC's "threat" policies, procedures and training in light of the recent requests and recommendations from several members. The board will ask the Right Relations Committee to take the lead on investigating this matter.

### **Minutes recorded by**

Tim VanDenBerg, President