

Unitarian Universalist Congregation of Columbia

Board of Trustees

Minutes of June 19, 2019 Meeting

Attendance

Tim VanDenBerg (President), Bob Gillespie (Secretary), Linda Brennison (President-Elect), Bob Whitaker (Treasurer), Jeanette Walton, Terrence Sullivan, and Mary Maclachlan. Also: Caroline Eastman (*Ex Officio* as Chair, Finance Committee), Richard Culler (*Ex Officio* as Past President), incoming board members John Logue and Deb Matherly, and UUCC Member Donald Cooper (Treasurer, Partner Church Committee).

Call to Order

Tim VanDenBerg called the meeting to order at 6:35 p.m. The “virtual” chalice was lighted by Jeannette Walton.

Approval of Minutes

Minutes of May’s meeting were approved with corrections.

Staff Liaison Report

Linda Brennison reported that details of the meeting are available via email. Items included Bill Dolley’s removing the glass display case outside the sanctuary doors and approval to purchase a wet vac for his use. Approvals were granted for repair of the hallway outside the minister’s office, and for purchase of a new computer and backup system for Andrea Dudick.

Committee Reports

Terrence Sullivan reported there has been little response to UUA advertising about filling the DRE position. Linda Brennison said that, historically, outside advertising for past employee searches has also yielded little response.

Treasurer’s Report

Bob Whitaker reported pledges for 2018-19 are at 89.36 percent through May, with pledges received totaling \$214,073 from 114 pledge units, with a positive variance of \$39,315. While short of the year’s goal, the amount is slightly more than the current budget for pledges.

Old Business

Caroline Eastman reported a request from Anna Hamilton for an increase in the music coordinator’s budget from \$100 to \$400 for new music. In addition, the cost of piano tuning (\$600) was added to the music budget costs. A proposal to increase the music portion of the Worship Committee budget to a total amount of \$1,000 was approved by board vote.

The Green Committee requested an increase in its budget from \$75 to \$600. The request was approved by board vote.

Linda Brennison reported that recent staff raises placed the UUCC at the UUA recommended midpoint for such positions. She also reported that special donations from UUCC members enabled the Board to approve additional salary increases for Staff. A proposal to increase all staff salaries by 2.8 percent for cost-of-living raises, was approved by board vote.

Jeannette Walton reported that no action has been taken on UUCC's status as a potential sanctuary congregation.

Regarding CFTs (cross-function teams), Tim VanDenBerg proposed creating an ad hoc committee to study the UUCC's bylaw and committee structure and ways to "get things done effectively" in how UUCC conducts business. Linda Brennison asked Tim to create in writing a charge for such an ad hoc committee.

Tim VanDenBerg proposed that he be allowed to continue as the church's litigation liaison to interface with outside counsel, reporting back to the board. The proposal was approved by board vote.

New Business

Linda Brennison reported that new liaisons to UUCC committees are needed to replace liaisons cycling out of those positions. The Board appointed new liaisons to various committees, including Emilio Perez-Jorge as liaison to the Personnel Committee. A Board appointed member of the Board to replace Linda Brennison is being sought.

A proposal was approved to move the August board meeting to Aug. 14, at which time Joe Long will take photos of board members.

The Board approved by board vote a renewal with BB&T for the Congregation's line of credit, which is eligible for up to \$41,000. A new UUCC account has been opened with Tim VanDenBerg and Linda Brennison as signatories. New signatories to the account, Richard McLeod and Jeannette Walton, will be enabled July 5.

Executive Session

The Board entered executive session at 8:50 p.m. to discuss litigation and personnel matters. The session ended at 9 p.m.

Other matters

Tim VanDenBerg reported on Don Cooper's request to place the remaining balance of the Partner Church 2018-19 budget of \$1,000 into their existing restricted account.

Adjournment

The meeting was adjourned at 8:45 p.m.

Submitted by: Bob Gillespie, Secretary