

Unitarian Universalist Congregation of Columbia

Board of Trustees

Minutes of June 16, 2021 Meeting (July 1, 2021 draft for submission to Rod Brown, President – Board approved revisions will be made after July meeting with final minutes then submitted by Secretary to Lis Turner with copy to Rod Brown.)

Attendance

Rod Brown (President*)

Pat Mohr (President-Elect*)

Beth Ann Rocheleau (Secretary*)

Jeanette Walton (Treasurer*)

Linda Brennison (*Ex Officio* as Past President)

Caroline Eastman (*Ex Officio* as Finance Chair)

Jessica Kross, Tiffany Rushton, Jonathan White, John Logue, Deb Matherly (Trustees)

Linda McLeod, Karen Brown, Rev. Stephen Robinson, Jean Capalbo, Ginny Verne (Guests, continuously, briefly or intermittently)

*Executive Committee

Call to Order: Rod Brown called the meeting to order at 6:33 p.m.

Chalice Lighting: Deb Matherly lit the chalice.

Covenant: Rod Brown led the Board Covenant.

Additional Items for Agenda: none

Motion to Approve Agenda: approved

Motion to Approve Prior Meeting Minutes

The Board approved the May 2021 minutes via email prior to tonight's June 16th meeting.

Motion to Accept Consent Agenda: approved

Treasurer's Report – presentation of May Financial Statements, Jeanette Walton

Jeanette Walton reported receipt of a bequest from the estate of Jo Conner. Pat Mohr noted the many service contributions of Jo Conner over many decades, and stated that she hopes others will keep UUCC in mind when estate planning as did Jo Conner, and as did several others over the past years.

OLD BUSINESS

President's Update Rod Brown noted the work of the Personnel Committee in vetting the 11 nursery worker applications – interviews are ongoing. Rod Brown also reminded members about the UUMUAC (The UU Multiracial Unity Action Council) debate on the 8th Principal to be held Saturday, June 19, 2021 from 4:00-6:00 p.m. EST. While some UUs believe this proposed principle is inspirational and necessary for us to live into our commitment to overcoming racism, other UUs believe that in actual implementation, the proposed new principle would violate the 1st, 4th and 5th Principles, and that fighting racism and injustice is already covered by our existing principles. Attendees must register at least two hours in advance of the debate.

Cross Functioning Building Re-Opening Team Update Jonathan White and Deb Matherly

The proposed re-opening statement language was discussed. The Board asked that the section in the policy addressing rentals be removed from the re-opening policy statement, and asked that the Building and Grounds Committee

separately consider Rental Policies in terms of re-opening and recommend any modification to rental agreement policies that may be necessary.

The Board asked that language be added to the policy statement noting that in-person service ushers will have the discretion to make decisions as to whether all individuals wishing to attend a service can safely be seated.

With those two changes, the Board waived Second Reading and accepted the proposed re-opening policy statement. Secretary agreed to forward this language to Jonathan White and to Deb Matherly so the recommended changes can be made. (Done, 6/6/2021, Secretary) Jonathan White will forward to Secretary the final amended version for posting. Secretary will then forward that document to Lis Turner for posting on our website as soon as possible. Secretary also agreed to ask Administrator to send an email blast formally announcing that July 4 services will be offered in-person and will also be live streamed, and asking congregants to please look for the Re-Opening Policy Statement that will be published on or web site as soon as possible. (Done, 6/6/2021, Secretary) Adding, June 26, 2021: Via email the Board accepted an amendment to the seating chart.

Application for Line of Credit – Rod Brown

Rod Brown reminded the Board that the group previously approved submission of an application for a line of credit for \$150,000 through our bank, as recommended by the Finance Committee. The application has been signed. Linda Brennison noted that the Finance Committee is scheduled to discuss development a Line of Credit Policy.

NEW BUSINESS

Proposal for Creating Policy for Use of New TV – Linda McLeod

Secretary noted that between the time of the May meeting and this June meeting the Board asked the Building and Grounds Committee to develop a policy for use of the television gifted to the Congregation after recommendation of the Publicity Committee to do so. Linda McLeod presented the policy language developed by Building and Grounds. The Board waived Second Reading, and approved the policy effective opening day.

New Personnel Manual – Second Reading

The Board discussed the draft Personnel Manual as presented by Pat Mohr and Linda Brennison. The Board approved the Personnel Manual draft with one modification to the time sheet timing language.

Committee Chair Appointments – Linda Brennison

Linda Brennison presented the LDC Committee's recommendations for the 2021-22 year. It is desirable that appointments can be made now so they are in place at the start of the new fiscal year on July 1. Waiving the requirement that the appointment recommendation names be read aloud since all Board members have seen them, the Board approved the appointments.

Will Bequest After much discussion President asked Finance Committee to evaluate the best use of undesignated gifts and bequests and to develop a policy recommendation to address these.

Membership Waivers Executive Committee met on June 28th by email to approve financial waivers for three (3) people who wish to continue membership.

Chalice Lighter for July 21, 2021 meeting: Pat Mohr

Adjournment: The meeting was adjourned at 8:21 p.m.

Submitted by: Beth Ann Rocheleau, Secretary