

Unitarian Universalist Congregation of Columbia

Board of Trustees

DRAFT Minutes of January 19, 2022 Meeting -- submitted to President on January 19, 2022. President will then distribute to attendees. The final version will be approved with or without revision at the February 2022 meeting. On approval the final minutes will be submitted by Secretary to Lis Turner with copy to Pat Mohr.

Attendance

Pat Mohr (President*)

Deb Matherly (President-Elect*)

Beth Ann Rocheleau (Secretary*)

Ginny Verne (Treasurer*)

Rod Brown (*Ex Officio* as Past President)

Linda Brennison (*Ex Officio* as Finance Chair)

Jonathan White, Emilio Perez-Jorge, Caroline Eastman, Jean Capalbo, Tiffany Rushton, (Trustees)

Rev. Stephen Robinson (Guest(s) -- continuously, briefly or intermittently)

Absent: none

*Executive Committee

Call to Order: Pat Mohr called the meeting to order at 6:37 p.m.

Chalice Lighting: Jean Capalbo lit the virtual chalice

Covenant: Jean Capalbo led the Board Covenant.

Additional Items for Agenda: two items added, included below

Motion to Approve Agenda: approved

Motion to Approve Prior Meeting Minutes: The Board approved the December 2021 minutes with no changes.

Motion to Approve Consent Agenda with Treasurer, Financial Statement, DRE, and Committee Reports: approved.

BUSINESS ADDRESSED BETWEEN MEETINGS

Between the December 2021 BOT meeting and the January 2022 BOT meeting the following decisions were made, after a vote was held by email:

Religious Exploration classes are cancelled through January 2022, and in effect, through February 13, 2022 as the decision was also made to cancel in-person services from January 16 through February 13, 2022. Zoom service are planned for those Sundays.

A request was made that CYRE staff be asked to consider and recommend their plans to use the time to create alternate lesson plans, programs, or outreach initiatives to increase engagement and enrollment in CYRE.

Between the November 2021 BOT meeting and the December 2021 meeting the following decisions were made, after a vote was held by email:

The Personnel Committee unanimously recommended a detailed bonus schedule of payments to employees. The Board approved the recommendation and extended appreciation to employees.

OLD BUSINESS

Sunday Lock-Up Assignments

February 20: Jean Capalbo

February 27: Linda Brennison

March 6: Deb Matherly

March 13: Emilio Perez-Jorge

Retreat

The retreat scheduled for February 5 will begin at 10:00 and will last between one and two hours via Zoom. Ginny Verne agreed to notify Andrea Dudick and Michele Currie about the change from a longer in-person retreat to this modified version. Pat Mohr will arrange having the Zoom meeting set up.

Adult Religious Education Committee Plans -- The 8th Principal

Community classes scheduled for January have been postponed. Reverend Robinson will work on a communication to the congregation about plans in development to help us move toward greater understanding of the 8th Principal, to tease out The 8th Principal issues from other issues around UUA policies, to facilitate open in-person discussion and understanding, and to help us grow in our understanding of the issues as a community.

NEW BUSINESS

Ad-hoc Committee to Address Pandemic Issues Affecting Our Community

The President appointed Emilio Perez-Jorge to develop an ad-hoc committee comprising 4-5 members, himself included, to consider and address upcoming issues around the pandemic; specifically, to address questions about re-opening and the like as these may arise. Emilio Perez-Jorge will explore and anticipates providing an update at the February meeting.

Re-imagining CYRE

Reverend Robinson will steward a cross-committee effort to consider and develop a re-imagining of our CYRE group. Our Worship, Personnel, CYRE and Leadership Committees will be involved, as may others. It is anticipated that feedback will be requested from parents and other stakeholders in our community beyond those identified here.

Soffits

Linda Brennison, as Liaison to the Building and Grounds Committee, alerted the Board to expect at the February meeting a request/recommendation to consider an expenditure that appears to be necessary, and which is not included in the current fiscal year spending budget. Ginny Verne will attend the February meeting prepared to discuss the source of those funds; and separately, how the expenses will be addressed on the bookkeeping and accounting side.

Board Participation in Upcoming Worship Services

Emilio Perez-Jorge reminded the Board to look for the sign-up sheet shared via email, and to please participate.

Finance Committee News

Annual Budget Review Meeting will be held on Friday, May 20, 2022 and 7:00 p.m.

Annual Meeting of the Congregation will be held immediately following the Sunday service on May 22, 2022.

Chalice Lighter for February 16, 2022 meeting: Rod Brown

Adjournment: The meeting was adjourned at 8:05 p.m.

Draft Submitted by Beth Ann Rocheleau, Board Secretary, to Pat Mohr, President

January 19, 2022 at 8:55 p.m.

Final Submitted by Beth Ann Rocheleau, Board Secretary, to Lis Turner with copy to Pat Mohr, President

February 16, 2022 at 9:12 p.m.