

Attachment F

## Annual Report for UUCC Committees

Committee	Names of committee members	Looking back at your year as chair, what do you consider the committee's greatest accomplishment?	Describe any factors that facilitated or impeded your work this year.
<b>Finance</b>  Ginny Verne	Jim Kimbler Caroline Eastman Deb Matherly Bill Martin Laura Miller Robin Scherer Jeanette Walton Michele Currie	Simplifying the pledge kick-off.	In both (or either) of these instances it would have been very helpful to know precisely what decision may be made by committee and which must be approved by the Board.
	Notes	I am working on a notebook detailing the responsibilities of both the committee and the chair plus related dates. It will include information on processes and samples of the various letters to the congregation.	
<b>Worship</b>  Linda Brennon	Marc Drews Rebecca Drennan Anna Hamilton Kate Heald Connie Quirk Phil Turner Deb Matherly Richard McLeod Abigail Brandon Larry Siegel Melody Smit Ivy Coleman Pat Mohr Bethany Storlazzi Laura Culler and Emily Gunning	The Worship Committee consistently demonstrates exemplary teamwork among its members and with other committees, especially CYRE. One of the committee's greatest accomplishments this past year was coordinating with CYRE by implementing their recommendation to involve as many children and youth as possible in every service. The Worship Committee also edited the Sunday service script to make it more meaningful as well as more succinct . The committee has added three new members this fiscal year.	There are problems with communication such as failure to advise the Chair of decisions that affect the Sunday services .
	Notes	There are problems with communication such as failure to advise the Chair of decisions that affect the Sunday services .	
		The Committee should make every effort to welcome and train its new members. The new members are very important for the future of Worship. The committee now has several younger members who will hopefully be able to lead this committee.	
		We are only constrained by our own ability to either move into the future or stagnate.	
<b>Membership</b>  Annette Flavel and Don Cooper	David Bryan Mary McLaughlin Abigail Brandon George Johnson (liaison) Vera Espinosa	our unwavering presence at the greeting table in the lobby on a Sunday, greeting, inviting new members into the UUCC, following up and making new members welcome	
	Notes	Abigail Brandon will join Annette and Don as chair 24-25	
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The mission of the UUCC is to nurture and respect each other in our spiritual growth and pursuit of meaning and to create a welcoming and engaging environment through which we work for positive change in the community and the world.

<p><b>Adult Religious Exploration</b></p> <p>Rebecca Drennan</p> <p>Notes</p>	<p>Donald Cooper Pat Mohr Angie Rabon Linda Brennison Deb Matherly Bethany Storlazzi Melissa Bush Kate Heald.</p>	<p>Expanding ideas for programming.</p>	<p>We need a larger program of publicity. We suggest a paid position for both publicity and technology.</p>
<p><b>Building and Grounds</b></p> <p>Lis and Phil Turner</p> <p>Notes</p>	<p>David Bryan John Logue Bill Dolley Peck Drennan Shannon Edwards Marni Southerland Mary Martin</p>	<p>Maintained the building and grounds including repairing windows, installing coat rack, repairing HVAC, repairing roof, mulching playground, and cutting down two large trees in the playground area. The last item saved the congregation considerable money.</p>	<p>Estimates for cost of replacing the platform in the Sanctuary were outrageous.</p>
<p><b>Personnel</b></p> <p>Tom Clements &amp; Melody Smit</p> <p>Notes</p>	<p>Joan Watterson Richard Culler Bob Gillespie</p>	<p>Finalizing DRE description/LOA and preparation of hiring.</p>	<p>The lack of a board liaison impedes progress. In general communication with the board about pending decisions and decisions made could be better. A liaison would help with this.</p>



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<b>Animal Ministry</b>  Tom Clements & Melody Smit	Anita Grossman Patty and Marc Drews Susan and Larry Siegel Bonnie Stronach Marky Deese Linda Brennison Bill Dolly	The Annual Blessing of the Animals ..... Honorary members (who contribute to specific events): George Johnson, Rev Stephen, Matt and Khorban Donahue, Mary and Joseph Cheatham	The work of committee volunteers and volunteers unity greatly facilitated the success of the events
	Notes Continue to have monthly vegan events, involving not only Members of the Congregation, but further publicized in the community at large. Re-introduce "movie night," where a movie dealing with the virtues of veganism and other topics will be shown, followed by open discussion. The need for additional committee members and additional funding.		
<b>Leadership Development</b>  Nancie Shillington-Pérez	Deb Matherly David Bryan Bonnie Stronach Matt Donahue	Finding the best candidates available to fill anticipated voids but also organizing and implementing the first "Leadership Development Workshops 101" to identify and train UCC leaders.	An aging congregation's ability to accept requests to fill chair or committee positions due to health issues or being overextended.
	Notes We expect that the Leadership Development Workshops 101 will be offered every 2 years moving forward and end dates for chairs/organizers that did not have those before, e.g. Website Chair and Money Counters' Chair. Certain skill sets are more challenging to find among our congregants and therefore volunteers frequently "get stuck" in these roles without end. That doesn't seem fair.  Nancie has templates for the LDC worksheet, confidentiality form, meetings, and emails that will prove very helpful. We also have the Leadership D. Workshops 101 slides that Deb Matherly produced as a guide for topics of instruction, activities, and discussions. Nancie also plans on creating a folder with timelines for preparation for both the Leadership Development Workshops 101 and with various suggestions, i.e. How to Reach Consensus on Candidates to Ask to Serve and Approaching People to Request that they Serve.		
<b>Young Adults</b>  Janae Walton, Laura Culler (co-chairs) Bethany Storlazzi (facilitator)	There are no official committee members	The YA group had several interesting activities that resulted in good conversation which allowed this group to get to know each other better and form friendships.	This group likes to be fed. Having funding to provide food/drinks/snacks is always beneficial.
	Notes I would like to see more leadership from within this group. This is a group that is busy finding their way in the next chapter of their life and they would rather just show up to an event rather than organize it.  I support this direction by encouraging leadership without mandating it. I don't want to guilt or alienate anyone. As this group continues to grow I feel ownership will eventually surface.		

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<p><b>CYRE</b></p> <p>Jonathan White</p>	<p>Nancie Shillington-Perez, Bethany Storlazzi, Meghan Lynch, Lydia Ureda, Emilia Gunning, Janice Kline-Moore, and a rotating cast of parents</p>	<p>The growth and an abundance of opportunities for children and youth</p>	<p>As always, the needs of children and youth are diverse and require a lot of work and attention. In terms of impediments, CYRE must be much more than Sunday school which is problematic. The greatest obstacle to growing a community for children, youth, and families is having to reconcile the diverse needs of community with the over-simplified solution that we need to recruit volunteers (often the parents themselves) to watch children (their own?) during service. In terms of what facilitated our work most, what first comes to mind is families. As we add families, this gets easier. families with children and youth.</p>
<p><b>Notes</b> It is my sincere hope that the rest of the congregation, other committees, the board, and everyone who holds UUC in the hearts and minds continues to ask, "what can we do, separate from CYRE, to welcome and serve.</p> <p>We will hire a DRE and share the work with that person. We will create a more robust, comprehensive calendar of activities early and make every parent's job easier as we work together. This will allow us to add more programming like youth groups and family gatherings for parents of infants and toddlers.</p> <p>This is mostly work we can do. It is possible that increased expectations from the congregation will play a limiting role once we hire a DRE. People must not expect a return to every-Sunday, Sunday school. It is not sustainable. If this causes people to want to push CYRE into a round hole, we must see more non-parent members lean into the work, and we must see more non-CYRE committees directly reach out to families, children, and youth</p> <p>They do not know it, yet, but I hope to share more and more responsibilities with others. I hope to come to an agreement of sharing some things over the summer as we head into the fall. Committee chair work is HARD for working parents.</p>			
<p><b>Caring and Hospitality</b></p> <p>Mary Maclachlan Joan Watterson</p>	<p>Jean Capalbo, Jane Gillespie, Jim Kimbler, Jane Lawther, John Logue, Jean Lomasto, Mary Maclachlan, Morgan Maclachlan, Sandra Merritt, Regina Moody, Cheryl Soehl, Marleen Trader, Joan Watterson, Rev. Stephen Robinson</p>	<p>Almost doubling our membership.</p>	<p>Starting back having in-person meetings really helped with discussions.</p>
<p><b>Notes</b> Finding a storage place for medical equipment, initiating in-home assistance for Zooming service for shut-ins. B&amp;G needs to ID location, board needs to OK our proposal.</p>			



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<b>Green</b> Caroline Eastman	No official list. About 15 people involved at one level or another.	Submitted Green Sanctuary action plan and started submitting descriptions of supporting activities.	Difficulty in formulating a reasonable plan for climate justice activities
	Notes complete sufficient items in action plan to achieve Green Sanctuary status		
	I have been working with the incoming chair, Sharon Givens, to facilitate the transition.		
<b>Partner Church</b> Lee Minghi	Jean Capalbo, Yolanda Ganong, Carita Barr, Donald Cooper, Anne Susan Robinson, & Anne Espinoza	Bringing Rev. Zsolt Solymosi and Alex Balint, a Beszterce Congregation member, for joyful, educational 7-day visit in July 2023	Aging of our committee members
	Notes Small committee challenged to replace ourselves with younger congregants and poor health of some of our dedicated committee members.		
	Recruit new & younger committee members; then pursue leadership development. Continue awareness raising and organizing pilgrimages.		
	Due to successful fundraising, which is designated for the Beszterce Congregation, the Partner Church is not currently in the UUCC budget, but reserves the right to ask should national dues or other expenses arise.		
	Continue financial support of Beszterce, Romania Congregation, Send 11 UUCC pilgrims to Romania-July 2024, Convey concerns and needs between the 2 congregations & keep connection to Unitarian roots in Transylvania alive, Cards/Greetings, and continued fundraising. Also participate in national PC meetings		
<b>Social Action</b> Kevin McKinney and Connie Quirk			
	Notes		
<b>Green</b> David Roof			
	Notes		

## 2023/2024 Kitchen Committee

### Annual Report

#### Kitchen Sponsored or Kitchen Supported (S) Events

July 16, 2024 (S) Birthday Party (congregant request)  
Aug. 27, 2023 (S) Fundraiser for The Mountain (Mountain Committee)  
Oct. 7, 2023 SCUUJA Fall Festival  
Nov. 27, 2023 Thanksgiving Meal  
Dec. 23, 2023 (S) Winter Sing (Music Committee)  
Dec. 31, 2023 New Year's Eve Potluck  
Jan. 14, 2024 (S) Fundraiser for The Mountain (Mountain Committee)  
Jan. 21, 2024 (S) Leadership Development Committee  
March 29, 2024. Kitchen Volunteer Appreciation Party  
April 6, 2024 (S) 50th Birthday Celebration (Board)  
April 21, 2024. (S) New Member Luncheon (Membership)  
(S) Pancake Breakfast (CYRE)

In addition to the above, kitchen volunteers prepared and served refreshments for approximately forty after Service Social Hours, and cleaned up after each. This has put a strain on our regular few volunteers. To promote more support, we have started a quarterly "Volunteer Appreciation" event. The next one is to be scheduled for late June or early July. When not already taken by a committee event, 5th Sundays have been reserved for Potlucks. Two potlucks were held with one more in June.

The Kitchen Chair was a member of the team responsible for updating UUCC's Rental Agreement. We were able to include a tablecloth cleaning policy. This supports the kitchen volunteers and our sexton.

Lastly, kitchen volunteers have sorted and cleaned the storage room. They are currently in the process of thoroughly cleaning the kitchen from the inside out. Thus, the new chair (co-chairs) will have a good start on the coming term.

Submitted by Connie Quirk, Outgoing Chair  
May 14, 2024



Alexandre, Cynthia <uucc@uucolumbia.org>

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## Fwd: Annual report

1 message

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**DenomConn-Deb Matherly, Pat Mohr, CoChairs** <DenomConn@uucolumbia.org>  
To: Cynthia Alexandre <uucc@uucolumbia.org>

Wed, May 15, 2024 at 2:51 PM

Sorry for the tardiness, but here is the annual report from the Denominational Connections Committee.

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**DENOMINATIONAL CONNECTIONS COMMITTEE  
ANNUAL REPORT 2023-24**

**Topics & Actions this year:**

- Rewrite of Article II of UUA bylaws: presented information & engaged participants in 4 congregational meetings and a Sunday sermon & meeting.
- UUCC web page: we worked with web-master to update information and sources on our committee's page.
- General Assembly delegates: elicited names indicating interest and selected nominees to submit to UUCC Board, where they were approved. Delegates are Deb Matherly, Karen Brown, & Pat Mohr + our minister, Stephen Robinson.

Pat Mohr & Deb Matherly  
Co Chairs, Denominational Connections